

**JD : Manager-HR**

**Job Description**

**A. Background of Infrastructure Development Corporation (Karnataka) Limited –(iDeCK)**

1. Infrastructure is a nation's backbone, crucial to social and economic growth. Infrastructure Development Corporation (Karnataka) Limited (iDeCK) is a development consulting firm offering sustainable infrastructure solutions, specially customized for growing economies. Established in 2000 as a joint venture company, incorporated under the Indian Companies Act, 1956, between the Government of Karnataka (GoK), IDFC Foundation (a not-for-profit arm of IDFC Ltd.) and Housing Development Finance Corporation Limited (HDFC), it has been set up to conceive and initiate well-planned, future-ready infrastructure and infra projects.
2. iDeCK's team of professionals have proven strength in the areas of public policy, governance, planning & design, project finance and implementation monitoring, supported by shareholders with expertise in diverse areas. To date, iDeCK has played an active role in successful development of over 700 infrastructure projects across the country.

*visit us at [www.ideck.in](http://www.ideck.in) for details*

*Company Boucher: <https://shorturl.at/fiCJO>*

**B. Detailed Job Description**

- Should have expertise in hiring consultants for various Business Advisory & Project Management consultancy projects in the infrastructure space such as - Urban infrastructure, Water sector, Energy, Tourism infra, IT/ICT and Transportation sector . They should also have experience in sourcing various experts for PPP based projects.
- Possess basic skills and expertise in sourcing through multiple platforms.
- Proficient in use of AI based tools for Talent Acquisition.
- Have good communications skills.
- Have pursuing skills for candidate follow ups and scheduled interviews.
- Should be organised & proficient in maintenance of Candidate Database and MIS.
- Should have data analytics & presentation skills and be able to furnish hiring statistics on daily/weekly/monthly and annual basis.
- Should have experience in controlling the hiring budget and annual hiring budget projection.
- Should possess excellent people management skills.
- Should have cognitive skills of critical thinking, verbal reasoning and attention to details
- Should be good at Talent management and experience in Leadership hiring.
- **Base Location:** Bangalore
- **Qualification**
- PG: in MBA HR

**Experience:** 6 to 8 years